

ADVICE FOR PARENTS

Support your child in developing their talents and participating in sport, music, drama, dance or other activities that will build their confidence.

Watch for signs that your child might be being bullied. Some of the following might indicate bullying: wanting to miss school, a pattern of headaches or stomach aches, tension or unhappiness, becoming withdrawn, bruising, disappearance of property, damaged clothing.

If you think your child is being bullied, report it to his classroom teacher, Deputy Principal or Principal.

Do NOT encourage your child to hit back or respond verbally.

Speak to your child's classroom teacher or any member of the Administration team if you have any concerns about bullying behavior.



PREVENTION IS BETTER THAN CURE

What are we doing at Flagstone SS to prevent bullying?

- Responding appropriately to EVERY report of bullying
- Surveys on the incidence of bullying
- Provision of focus lessons, examining aspects of bullying
- Involvement of all staff
- Visual advertising of anti-bullying messages around the school
- Encouragement of positive peer group pressure
- Explanation of school policies during behavior induction and behavior focus lessons and assemblies.
- Encouraging peer support
- Ongoing professional development of staff
- Providing a supportive environment for students
- Counselling for those affected by bullying

ANTI-BULLYING STRATEGY

AT FLAGSTONE STATE SCHOOL, STUDENTS, PARENTS AND STAFF HAVE THE EXPECTATION THAT EVERYONE IS TREATED WITH RESPECT AND DIGNITY.



WE WILL NOT TOLLERATE BULLYING

WE CAN DO SOMETHING ABOUT IT

YOU CAN HAVE CONTROL
OVER WHAT HAPPENS TO YOU

If you are bullied, DON'T retaliate
verbally or physically.

SO WHAT CAN YOU DO?

- Report it. Bullying will continue if those responsible think that they can avoid being held accountable for their actions.
- Approach your classroom teacher, Administration Team Member, School Chaplain or another adult with whom you feel comfortable.
- When dealing with a bully try not to show that you are upset, try to look and sound confident. Don't give them the satisfaction of thinking they have hit their target.
- Consider whether you have been bullying others yourself (eg: have you been naming calling, annoying, threatening, showing off?) If you have, change your behavior.

IF THE BULLYING CONTINUES
AFTER REPORTING IT, REPORT IT
AGAIN AND TALK TO AN
ADMINISTRATION TEAM MEMBER.

BULLY FREE ZONE

Staff

ALL STAFF HAVE THE RIGHT

- To feel safe, cared for and respected at Flagstone State School
- To feel free from threat and intimidation

ALL STAFF HAVE THE
RESPONSIBILITY

- To provide a safe, secure learning environment for all students
- To provide an environment free from bullying, harassment, intimidation and abuse
- To be role models in word and action at all times
- To not accept bullying, but to report it

BULLYING NO WAY!

Students

ALL STUDENTS HAVE THE RIGHT

- To feel safe, cared for and respected at Flagstone State School
- To feel free from threat and intimidation and for their property to be safe

- To have an enjoyable day at school

- To have a pleasant, healthy and safe environment

ALL STUDENTS HAVE THE
RESPONSIBILITY

- To respect the property, person and rights of other students and staff at Flagstone State School
- To not accept bullying but to report it